

COMMITTEE ON MEDIATION GIVES ITS REPORT TO PRESIDENT WILSON

(By Associated Press.)

WASHINGTON, Feb. 12.—Elimination of profiteering, the eight-hour day, less inconsistency between our democratic purposes in this war abroad and the conduct of some of those guiding industry at home, and the recognition of some form of collective relationship between capital and labor as a principle in a national labor party, are the principal recommendations of President Wilson's mediation commission which just has finished a survey of the labor unrest west of the Mississippi river, which the government considered most menacing to successful prosecution of the war.

In return for this, the commission holds, labor should "surrender" all practices which tend to restrict maximum efficiency when it is assured of sound conditions and effective means for just redress of grievances.

The commission, headed by Secretary Wilson of the department of labor, went west principally to look into the copper strikes in the Arizona district and the I. W. W. activities in the lumber districts of the Pacific Northwest. It included in its investigation, however, the dispute in the California oil fields, the threatened strike of Pacific coast telephone operators, the threatened strike of packing house workers in Chicago and the street railway trouble in Minneapolis and St. Paul.

Generally, the commission found that uncorrected specific evils and the absence of a healthy spirit between capital and labor, due to the evils mentioned and partly to "an unsound industrial structure" were the main causes of the industrial difficulties arising since the war began. The commission says that while "sinister influences and extremist doctrine" have availed themselves of these conditions, they have not created them.

"The overwhelming mass of the laboring population is in no sense disloyal," says the report.

A means of correction suggested by the causes of the unrest itself, the commission outlines as follows:

"1. The elimination to the utmost practical extent of all profiteering during the period of the war is a prerequisite to the best morale in industry.

"2. Modern large-scale industry has effectually destroyed the personal relation between employer and employee—the knowledge and co-operation that come from personal contact. It is therefore no longer possible to conduct industry with employees as individuals. Some form of collective relationship between management and men is indispensable. The recognition of this principle by the government should form as accepted part of the labor policy of the nation.

"3. Law, in business as elsewhere,

depends for its vitality upon steady enforcement. Instead of waiting for adjustment after grievances come to the surface—there is needed the establishment of continuous administrative machinery for the disposition of industrial issues and the avoidance of an atmosphere of contention and the waste of disturbances.

"4. The eight-hour day is an established policy of the country; experience has proved justification of the principle also in war times. Provision must, of course, be made for longer hours in case of emergencies. Labor will readily meet this requirement if its misuse is guarded against by appropriate overtime payments.

"5. Unified direction of the labor administration of the United States for the period of the war should be established. At present there is an unrelated number of separate committees, boards, agencies and departments having fragmentary and conflicting jurisdiction over the labor problems raised by the war. A single-headed administration is needed, with full power to determine and establish the necessary administrative structure.

"6. When assured of just labor conditions and effective means for the proper redress of grievances that may arise, labor in its turn should surrender all practices which tend to restrict maximum efficiency.

"7. Uncorrected evils are the greatest provocative of extremist propaganda, and their correction in itself would be the best counter-propaganda. But there is need for more affirmative education. There has been too little publicity of an educational sort in regard to labor's relations to the war. The purposes of the government and the methods by which it is pursuing them should be brought home to the fuller understanding of labor. Labor has most at stake in this war, and it will eagerly devote its all if only it is treated with confidence and understanding, subject neither to indulgence nor neglect, but dealt with as a part of the citizenship of the state."

POLITICAL CAMPAIGN OPENS IN DENMARK

(By Associated Press.)

WASHINGTON, Feb. 12.—Official dispatches received here tell of the opening of the political campaign in Denmark, at which the prime minister, in a notable speech, denounced reports circulated about that the Social Democracy in Denmark "had rendered political compensation to Germany" in return for export of coal, from the Germans. The prime minister declared that England had been obliged to cut her exports sharply because of the submarine warfare, and that Germany, having coal to export, sent it to Denmark in payment for Danish goods.

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At length the commission records its search for the "real cause" of the labor unrest, and comes to these conclusions:

"The conclusion cannot be escaped that the available man power of the nation, serving as the industrial arm of war, is not employed to its full capacity nor wisely directed to the energies of war.

"The effective conduct of the war suffers needlessly because of interruption of work by actual or threatened strikes, purposed decrease in efficiency through the strike on the job, decrease in efficiency due to labor unrest, and dislocation of the labor supply.

"These are not new conditions, in American industry, nor are their causes new. The conditions and their causes have long been familiar and long uncorrected. War has only served to intensify the old derangements by making greater demands upon industry and by affording the occasion for new disturbing factors.

"Among the causes of unrest, familiar to students of industry, the following stand out with special significance to the industrial needs of war:

"Broadly speaking, American industry lacks a healthy basis of relationship between management and men. At bottom this is due to the insistence by employers upon individual dealings with their men. Direct dealings with employees' organizations is still the minority rule in the United States. In the majority of instances there is no joint dealing, and in too many instances employers are in active opposition to labor organizations. This failure to equalize the parties in adjustments of inevitable industrial conflicts is the central cause of our difficulties. There is a commendable spirit throughout the country to correct specific evils. The leaders in industry must go further, they must help to correct the state of mind on the part of labor; they must aim for the release of normal feelings by enabling labor to take its place as a co-operator in the industrial enterprise. In a word, a conscious attempt must be made to generate a new spirit in industry."

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JOLLY EVENINGS PASSED BY OUR BRAVE MARINES IN FOREIGN WATERS

(By Associated Press.)

BASE AMERICAN FLOTILLA IN BRITISH WATERS, Feb. 12.—The United States naval men's clubhouse, the shore home of the sailors, is to be enlarged. Vice Admiral William S. Sims already has given his approval to the project, which is made necessary by the ever-increasing size of the American force here. The club was built from funds contributed by generous Americans in London and is the most popular rendezvous ashore, not only for the sailors and their own officers, but also for British sailors and soldiers and their officers as well. Vice Admiral Sims is a frequent visitor and it is not uncommon to see a British admiral or commodore drop in to watch the sailors at play in the "only electrically-lighted, steam-heated club in Ireland."

Nightly shows have just been introduced and are a regular thing throughout the week, with big shows on Saturday nights. The nightly affairs usually consist of movies, always with a comic film,

but the week-end entertainment includes pictures and acts by talent from the ships and from among the British Tommies ashore, and it is surprising what a great variety of talent there is among Americans and British here. The newest thing is a series of cartoons by sketch artists discovered in the flotilla. These cartoons on happenings in the flotilla or about town are thrown on the screen and produce loud guffaws.

One which will be appreciated by the folks back home depicted a destroyer dropping shells all around the German submarine U-53, which raided shipping off Nantucket, at which time the very same ships and men who are today chasing U-boats picked up the crews. In the picture the frightened submarine commander is peeping out of the conning tower. Below are the words: "Soak him, fellows; it's our old friend the U-53."

The newest feature of the club is a well-equipped department store or canteen, where American sailors

and officers can purchase a great variety of necessities and luxuries at reasonable prices. The kitchen, which is in charge of chef petty officer from Newport, R. I., who won a reputation feeding thousands in the American army, turns out the best food ashore. The dry provisions come from the United States; the fresh meats are bought ashore. War bread has not yet invaded this kitchen.

To a chaplain who has just arrived here from Philadelphia to help watch over the spiritual welfare of the sailors has fallen the task of searching out the best of the ship's talent for the special entertainments. This "padro," who came originally from Schenectady, where he used to be able to call everybody by first name, signaled his arrival among the sailors by bursting into poetry, with the following result:

(Deleted by the operator.)
The toast was drunk at mess times during the holiday season, soda water being used in conformity with the rules of our teetotal navy.

WITHDRAW IN INTEREST OF HARMONY

(By Associated Press.)

ST. LOUIS, Mo., Feb. 12.—It was predicted today that in the interests of harmony in the Republican ranks both Will H. Hays of Indiana and John T. Adams of Iowa would withdraw their candidacies for chairman of the Republican national committee, leaving the field open for decision at the formal meeting of the committee.

The Progressive wing of the party, represented among others by George W. Perkins of New York, John C. Shaffer and Harold Ickes of Chicago, and the Indiana delegation opposed Adams all day yesterday, and spokesmen for that faction announced that it appeared that Adams' withdrawal would be a certainty.

Among the Adams following it was said that Hays, too, was expected to retire.

In disposition of the chairmanship at conferences yesterday, John C. Shaffer of Chicago opened with remarks to the effect that there must be "no taint of pro-Germanism against the chairman of the national committee." He used no names, nor did Alexander Moore, the Pittsburgh publisher and Progressive, who asserted that the chairman "must be

like Caesar's wife—above suspicion." Mr. Shaffer and Mr. Moore both spoke at the conference of committeemen and leaders generally, which was open also to the public. At it Chairman William R. Wilcox, who is about to retire, recognized the Progressives present, as well as others. Mr. Perkins spoke, also Harold Ickes, Governor Goodrich of Indiana, and United States Senator William M. Calder of New York.

All spoke of the necessity for harmony and for a chairman whose election would leave no bitterness of factional strife behind it. All, too, insisted that in the crisis of the war the president must be supported and that the support already given him by the majority party would be more effective from a Republican majority.

Mr. Ickes declared that the Progressive sentiment of the nation must be recognized by the committee in ways that were not merely ornamental, but actual.

He took the stand that members of the Progressive party should be represented on the executive committee.

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TROTSKY FORCED TO IT.

(By Associated Press.)
LONDON, Feb. 12.—The Central News' correspondent's version of the Russian peace announcement represents Trotsky as declaring he felt obliged to sign a separate peace.

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